

H. Richmond Fisher, J.D.

EXPERIENCE

- U. S. Department of Justice: Trial Attorney, litigating complex commercial, tort, aviation, maritime and construction-related cases (1977-1983)
- Fisher & Smith, Phoenix, AZ, Managing Partner, litigating complex civil cases, including commercial, insurance, environmental, tort, contract, and personal injury cases (1984-1991)
- Win Win Creations: Partner, furnishing construction partnering, mediation, conflict intervention, ADR, and organizational consulting services to the public and private sectors (1991-2000)
- Barokas Martin & Tomlinson: Attorney, litigating complex construction, commercial, tort and securities cases.(2000-2003)
- Win Win Resolution: Principal, providing construction partnering, mediation, conflict intervention, ADR, and organizational consulting services to the public and private sectors (2003 – Present)

EDUCATION

BA Government & Law	Lafayette College, 1968
JD. Degree	Georgetown University Law Center, 1975
Certified Win Win Practitioner™	Win Win Institute, 1991
Facilitation Courses	Institute of Cultural Affairs, 1993
Strategic Planning Courses	Leadership 2000, 1993
Basic Mediation Training and Settlement Conference Mediation	Pierce County, Washington, Center for Dispute Resolution, 2003
Family Law Mediation	Snohomish and Island Counties Center for Dispute Resolution, 2004
Collaborative Law Training	Washington Collaborative Law Association, 2006

PROFESSIONAL REGISTRATIONS

Admitted to Practice: State Bar of Arizona, 1984
Admitted to Practice: District of Columbia, 1980
Admitted to Practice: State Bar of Texas, 1975
Admitted to Practice: Washington State Bar, 2000
Admitted to Practice: Various Federal Courts

Certified Mediator

Certified by the Washington Mediation Association in Business/Commercial, Construction, Environmental, International, Organizational, and Public Policy Mediation, Rich is registered as a Rule 39.1 Mediator for the U. S. District Court for the Western District of Washington.

Outstanding Performance

2004 Open Ratings, Inc. Customer Evaluation of 95 out of 100 for performance effectiveness – top 20% of all government vendors surveyed in 2004

Award Winning Partnering Programs

Rich has designed and conducted more than 250 partnering programs, including large, complex, highly visible public works projects, such as the \$1.5 Billion Puget Sound North Corridor Light Rail System for Sound Transit and the Burlington Northern and Santa Fe Railway in Washington State. Rich's projects have received the Marvin M. Black Excellence in Partnering Award from the Associated General Contractors of America (the Kitt Peak Observatory Road Project built by Granite Construction Corp. for the Arizona Department of Transportation) and have been recognized by the AGC and the U. S. Army Corps of

Engineers as among the best partnering practices in the nation (Maintenance Support Facility Seawall Upgrade at NAS North Island, San Diego, CA built by Douglas E. Barnhart, Inc. for the U. S. Navy. Public sector clients include the Naval Facilities Engineering Command, the U. S. Army Corps of Engineers, the Federal Highway Administration, the Federal Aviation Administration, state departments of transportation, port authorities, universities, cities and counties around the country.

Project Intervention

Rich helps project teams resolve conflicts and get “back on track” to successful completion:

- The Seattle District of the U. S. Army Corps of Engineers and a contractor resolved numerous conflicts on a \$19,000,000.00 U. S. Air Force Base housing project in 2 days
- Conflicts within project teams on a Navy environmental construction project at Puget Sound Naval Shipyard and a Navy environmental monitoring project in Alaska were each resolved in 1 day.

Claims and Dispute Resolution

- The Los Angeles District of the U. S. Army Corps of Engineers and a contractor resolved several claims on a \$360,000,000 project in 1.5 days
- The International Boundary and Water Commission and a contractor resolved claims in quality and pricing in 4 hours

Mediation of Business, Family, and Family Business Disputes

Rich is a former trial attorney with 16 years experience in complex civil litigation and has specialized training in family mediation. Examples include:

- A municipality and an insurance company resolved in 3 hours a bad faith insurance case that had been in litigation for 2 years;
- Large family resolved complex business issues in 6 hours
- Parents resolved complex custody and parenting issues in 3 hours

Organizational Consulting and Strategic Planning

Rich helps government organizations and companies increase their productivity and profits:

- CINCPACFLT, the operational commands of the U. S. Navy's Pacific Fleet, and the Navy Pacific Public Works Centers, the Fleet's suppliers of goods and services, resolved a conflict in such a way that the Navy saved \$10,000,00
- Engineering firm partners resolved long standing conflicts, recognized personal differences as corporate strengths, and established structures for effective communications and problem solving, and developed their strategic plan to improve productivity and profits
- National healthcare practice management and physicians resolved conflicts and developed their strategic plans to increase productivity and profits